



RTO #31254

# CLET TRAINING

*Where experience is acknowledged!*

**BSB60320**

Advanced Diploma of Human Resource Management



NATIONALLY RECOGNISED  
TRAINING



## BSB60320 - Advanced Diploma of Human Resource Management



**Human resources management is transferable to so many sectors. Make sure your experience in this area is recognised so you can easily move between jobs. Gain a nationally recognised qualification through RPL!**

The CLET BSB60320 Advanced Diploma of Human Resource Management reflects the role of individuals working as human resources directors, strategists and national regional or global human resources managers. They provide leadership and strategic direction in the human resources activities of an organisation. They analyse, design and execute judgements using wide-ranging technical, creative, conceptual or managerial competencies. Their knowledge base may be highly specialised or broad within the human resources field. These individuals are often accountable for group outcomes and for the overall performance of the human resources function of an organisation.

Are you ranked at Sergeant or above in the police or military? Have you been working in an environment where you oversee the operation of teams and support their leaders? Have you been involved in the human resource management of your organisation and had active input in change and operational tempo?

If so, you may be eligible for the CLET BSB60320 Advanced Diploma of Human Resource Management. Apply for RPL today and have the CLET RPL Team guide you through the assessment process. This is a great qualification to support your experience.

### Qualification Details



## Advanced Diploma of Human Resource Management

Qualification Code:	BSB60320
Application Completion Time:	28 days
Gap Training:	No
Qualification Awarded:	Advanced Diploma
Delivery Mode:	RPL
Units Recognised:	10
Nationally Recognised Training:	Yes



RPL Review and assessment can take a minimum of 28 days to complete



## Units Assessed

The following units of competency are the core units plus possible electives for the BSB60320 - Advanced Diploma of Human Resource Management. During the assessment process the RPL team will select the most appropriate electives to reflect your employment experience.

### Units Assessed: BSB60320 - Advanced Diploma of Human Resource Management



Code	Unit name
BSBCRT611	Apply critical thinking for complex problem solving
BSBFIN601	Manage organisational finances
BSBHRM611	Contribute to organisational performance development
BSBHRM612	Contribute to the development of employee and industrial relations strategies
BSBHRM614	Contribute to strategic workforce planning
BSBLDR601	Lead and manage organisational change
Possible Electives	
BSBHRM613	Contribute to the development of learning and development strategies
BSBHRM615	Contribute to the development of diversity and inclusion strategies
BSBSTR601	Manage innovation and continuous improvement
BSBWHS521	Ensure a safe workplace for a work area



## What about Recognition of Prior Learning (RPL)?

### Recognition of prior learning is available on this qualification.

After reading the information provided on this qualification page, if you then decide to apply to have your knowledge and skills recognised towards this and/or other qualifications, you may click on the RPL Assessment button and complete the application form to commence the process.

Click on the following headings to learn more about the CLET recognition of prior learning (RPL) process.

### Who is eligible to apply for RPL?

CLET specialises in providing recognition of prior learning (RPL) to people who are current or former police, military, emergency services, nursing and all other government at all levels. WHY? Because that is where our workplace knowledge, experience and education is focused and current.

### RPL assessment is obligation free

The RPL assessment process is 'free of charge' and 'obligation free'. You only pay the RPL fee if you wish to be awarded with your qualification/s and receive the certificate/s after the assessment process is complete and you are advised of the result. We do this in recognition of the impeccable work you have done for our community.

### When RPL form is submitted

After you complete the RPL Assessment form, evidence to support your knowledge and skills is required. When this is received, CLET staff will commence the initial review of your experience against the criteria of one or more qualifications. On the application form you may elect the qualification/s you wish to be assessed against or ask for a general assessment.

1. The more evidence you provide that is relevant against the qualification/s criteria you wish to be assessed against, the easier it is for CLET staff to be confident you possess the knowledge and skills required.
2. If required, a competency conversation may be conducted over the phone



## RPL step by step process

The following list provides you with a step by step explanation of the RPL process.

- click on the RPL Assessment button
- complete all requested fields and submit
- read the next page that appears
- upload your evidence on this SECURE page (Scanned copies in a .zip file) or email.
- receive email and SMS confirmation
- CLET staff process. Evidence secured, returned or destroyed immediately after the assessment is conducted)
- receive result of initial review via email within 14 days or longer depending on amount of applications being processed
- you advise which qualification/s you would like to be formally assessment against
- formal assessment is conducted within a further 14 days and you are advised of outcome
- if successful, request certificate/s, payment is now due
- receive your qualification/s via registered post



## Evidence required

What evidence can be provided to support your application?

- current Resume or CV
- police officers - service history (important)
- relevant job descriptions
- letters of reference or commendation
- in service courses
- qualification transcripts
- PMKeys Service record
- course reports
- performance appraisal reports
- references
- personal self-assessment letter explaining your experience
- other information
- phone conversations to confirm knowledge and skills may be conducted

## CLET assessor experience

CLET assessors have a combined experience of over 100 years working in and with police, military, corrections, education, government at all levels, emergency services and the health sector. We have a combined collection of:



## University Degrees in:

- law
- criminology
- education
- psychology
- business
- arts with philosophy and psychology

## Master Degrees in:

- criminology
- business administration (MBA)
- policing, security and terrorism
- emergency management
- public health

## Vocational Qualifications in:

- training and assessment
- government
- policing
- justice
- investigations and mercantile agents
- driver training
- security and risk management
- integrated risk management
- business, HR, leadership and management
- security operations
- corrections
- counselling
- work health and safety, first aid

## RPL FEES - \$2100 (Full RPL Fee)

Initial RPL Review: NO FEE (Free of charge)- This is conducted when RPL Application and evidence received.

PROCEED TO AWARD: \$2100 - This fee is only due after initial review is completed, candidate then requests a full RPL assessment is conducted and decides to proceed to be awarded with the qualification. If candidate does not proceed to award, no fee is payable.

STATEMENT OF ATTAINMENT - FEE adjusted accordingly. This occurs when initial review is conducted, candidate then requests a full RPL assessment and is awarded PARTIAL RPL for selected units.

## Looking for a job?

### Possible job titles relevant to this qualification include:

Job roles and titles vary across different industry sectors. Possible job titles relevant to



this qualification include:

- Human Resources Directors
- Strategists
- Regional HR Managers
- National HR Managers
- Global HR Managers

## Contact Us

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